360-Degree Feedback Form



Company Name:	
Department:	
Employee Name:	

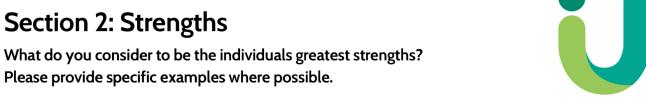
Instructions: Please provide honest and constructive feedback to help the individual understand their strengths and areas for improvement. Your responses will be confidential and anonymous.

Section 1: Rating Scale

1 - Poor 2 - Below Average 3 - Average 4 - Good 5 - Excellent

Competency	(1-5)	Example of competency in action
Leadership Guiding and inspiring team success.		
Teamwork Collaborating effectively for shared goals.		
Communication Clear, concise, and effective interactions.		
Problem-Solving Identifying and addressing challenges effectively.		
Creativity Imaginative thinking, generating innovative ideas.		
Technical Skills Proficient in specific, required abilities.		
Adaptability Adjusting to change positively.		
Customer Focus Prioritising and meeting customer needs.		
Decision Making Making informed, effective choices.		
Time Management Efficient and effective use of time.		

Section 2: Strengths



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Section 3: Areas for Improvement	
In what areas do you think the individual could improve?	
Please provide specific examples where possible.	
Section 4: Overall Performance	
How would you rate the individuals overall performance?	
	Rating 1-5
Section 5: Additional Feedback	
Is there anything else you would like to share about the individuals perfe	ormance?

<u>Thank you.</u> Once completed please return to the individual that provided you with the form.